

ALLSAINTS

Social Audit Requirements

As an international brand we and our partners have a commitment to drive socially responsible trade. As part of this commitment, it is agreed in AllSaints' ethical trading policy that all of our partners must hold a valid social audit at a Tier 1, manufacturing level. To help our partners understand what is an acceptable audit and how these should be shared with AllSaints we have put together the following guidance:

Accepted Auditing Companies:

At AllSaints we partner with Amfori who conduct the BSCI audit. Amfori is our preferred partner and is the only partner whose audits have the ability to be valid for 2 years which we believe is beneficial to our partners in saving not only time and money but also gives incentive for us to strive for excellence in this area. If however you prefer to partner with another organisation, as a rule, we will accept any verified third party organisation that has developed their methodology based on the guidance of the Ethical Trading Initiative (ETI) and the International Labour Organisation (ILO).

Examples of accepted audit partners are listed below:

- [Amfori](#)
- [Sedex](#)
- [WRAP](#)
- [Better Work](#)
- [Fast Forward](#)
- [SAI](#)
- [Social Labour Convergence Programme \(SLCP\)](#) 3rd party verification
- [HIGG FSLM](#) 3rd party verification

If you are unsure whether or not the business/audit you are looking to use is accepted. Please reach out to esg@AllSaints.com and we will be happy to review and give feedback.

'Brand own' audits are not accepted. These are audits that are conducted to another brand's specific requirements. These are not accepted as it cannot be known what social initiative they are measuring and if all requirements of the ETI and ILO are being met. These types of audits can be easily identified as audits that have the Brand name printed on the audit report. Acceptable audits will have no mention of a specific brand and can be shared by suppliers and factories to any of their partners.

Announced, Semi-announced, Unannounced audits:

Semi-announced (/window) and unannounced audits are accepted as valid audits.

Announced audits will not be valid as a social audit and you will be required to rebook. If the audit needs to be rebooked it will need to be rebooked immediately to minimise the period of time the facility does not hold a valid audit.

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AllSaints Retail Limited

VAT No. GB 108 2760 27 | Company No. 04096157 | Registered In England and Wales

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Validity Period:

Social audits are valid for one year and must be renewed annually. There must be no gaps between audits. The new audit must be completed before the previous audit expires.

The **only** audit that will be accepted as valid for a period of 2 years is Amfori's BSCI audit which will have needed to have achieved an overall rating of either an A or B. All other audits are valid for one year only.

Booking an Audit

When booking an audit you will typically be required to book 2 weeks from the date of request. If you are booking an unannounced audit you will then need to allow a 4 week window for the audit. As a minimum audits will need to be booked a month and a half before the previous audit expires.

Once the audit is booked please confirm the booking and the time frame window for the audit to esg@AllSaints.com.

Documentation to provide

When submitting an audit it must be loaded to our sustainable trade platform; Origin, under the section titled 'social compliance'. Multiple documents can be uploaded at one time. Documents required are listed:

1. Full audit report
2. Corrective Action Plan Report (CAPR)
3. Any evidence supporting the remediation of closed non compliances. These can be added in the forms of documentation, photos and videos.

As evidence becomes available, please upload the evidence into the 'Corrective Action Plan (CAPR)' section of your profile where (if applicable) you will find any outstanding non compliances listed. Once the evidence is reviewed and accepted the non compliance will be closed.

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